

**Amendment No. 1**

to the

Master Benefit Plan Document  
for the  
Disability Income Benefits Plan  
(herein called the Plan Document)

adopted by the

Board of Trustees of the Employees Retirement System of Texas (“ERS”)  
(herein called the Trustee)

Plan Effective Date September 1, 1995  
And Restated September 1, 2001

Effective September 1, 2003 (except as otherwise noted)

Ratifies changes by statute or Rule since September 1, 2001  
and relates back to those changes.

A. The signature page of the Plan Document is amended as follows:

1. The reference to “Section 5(a) of Article 3.50-2 of the *Texas Insurance Code*” is amended to read, “Section 1551.201 of the *Texas Insurance Code*.”
2. Effective June 1, 2003, the term Texas Employees Uniform Group Insurance Benefits Act is amended to read “Texas Employees Group Benefits Act.”

B. Article I is amended as follows:

1. Section A is deleted in its entirety and replaced with the following definition, “Act means the Texas Employees Group Benefits Act (Chapter 1551, *Texas Insurance Code*).
2. In Sections K, the reference to “Sections 3(a)(5) and 3(a)(15) of the Act” is amended to read, “Sections 1551.101 and 1551.003 (9) in the Act.”
3. In Section Q, the reference to “Sections 3(a)(5) and 3(a)(14)” is amended to read, “Sections 1551.101 and 1551.003 (11) in the Act.”
4. Effective June 1, 2003, Section V. is deleted in its entirety and replaced with the following definition, “Program means the Texas Employees Group Benefits Act as established by the Board of Trustees of the Employees Retirement System of Texas.”
5. Section Z is deleted in its entirety and replaced with the following definition, “Sickness means illness (including maternity) which causes Total Disability, commencing while both this Plan and the coverage of the Employee under the Plan are in force as to the Employee whose Sickness is the basis of a Total Disability claim, except as limited or excluded by the provisions of this Plan.”

C. Article II is amended as follows:

1. The last sentence of Section A(1) is deleted in its entirety.
2. Item (d) of Section A(3) is deleted in its entirety.

D. Article IV is amended as follows:

1. The last sentence of Section B(4) is deleted in its entirety.
2. In Section G, the reference to “Section 9.301 of the *Texas Family Code*” is amended to read, “Sections 7.004 or 9.301 of the *Texas Family Code*.”

E. Article VI is amended as follows:

1. Section B(6) is deleted in its entirety.
2. Section B(7) is renumbered to read Section B(6), and the reference to the “Texas Employees Uniform Group Insurance Program” is amended to read, “Texas Employees Group Benefits Program.”

Nothing contained herein shall be held to alter or affect any of the terms and conditions of said Plan Document other than as herein stated. All other terms of the original agreement shall remain in force and effect.